



MAB INTERVIEW  
Date 11/21 Time 6pm  
Outlook  Letter

505 BUTLER PLACE  
PARK RIDGE, IL 60068  
TEL: 847/ 318-5200  
FAX: 847/ 318-5300  
TDD: 847/ 318-5252  
www.parkridge.us

Board, Committee, and Commission Application Form

Application for Appointment to the

O'Hare Airport

Board/Commission

Would you be interested in serving on another Board or Commission? Yes  No   
If yes, please indicate which Boards or Commission(s) in order of preference.

Name Ernst R. Kosower

Home Address [REDACTED]

Telephone numbers

[REDACTED] [REDACTED] [REDACTED]

Email [REDACTED]@[REDACTED]

**Available, please attach a copy of your most recent resume with this application.**

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

I've lived in Park Ridge for 22 years; having moved here specifically because of O'Hare Airport.

I travel out of the airport at least weekly; my wife retired with 30 years at AMR.

As a supporter of the airport I want what is best for both it and Park Ridge.

Board & Commission Application

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

Noise that has increased in the past six months both with a change in departure clearances and

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Fly Quiet.

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3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

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4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES  NO

5. If your answer to question 4 was yes, please explain.

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6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES  NO

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES  NO

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES  NO

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check.

**Ernst R. Kosower**

Digitally signed by Ernst R. Kosower  
Date: 2016.10.06 17:03:12 -05'00'

**10/6/2016**

Signature

Date

**Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.**

### **Supplement to Application for Appointment**

Complete only in the absence of providing a resume with application.

**NAME:** \_\_\_\_\_

#### **BUSINESS EXPERIENCE**

Current occupation \_\_\_\_\_

Years of Experience \_\_\_\_\_

Employed by \_\_\_\_\_

Employers Address \_\_\_\_\_

Employers City \_\_\_\_\_

#### **EDUCATION EXPERIENCE**

Highest level of education attained: \_\_\_\_\_

Education Institution Name: \_\_\_\_\_

Education City / State: \_\_\_\_\_

Major and year awarded: \_\_\_\_\_

## Ernst R. Kosower

FINANCIAL SERVICES • INVESTMENT MANAGEMENT • REGIONAL DIRECTOR • WHOLESALER • KEY ACCOUNTS

### Senior Wholesale & Retail Investment Products Professional

Highly accomplished senior-level financial services wholesale and retail investment professional with extensive experience marketing investment products to senior investment management consultants within major investment firms and other national and regional firms, as well as independent registered advisors. Established and cultivated effective working relationships with key institutional and retail contacts throughout the central United States and beyond within Merrill Lynch, Morgan Stanley Wealth Management, UBS, Wells Fargo, RBC, Raymond James and their legacies. Recognized by colleagues and clients for his extensive investment products knowledge, Information Technology expertise, excellent customer presentation skills and numerous key contacts throughout the financial services industry.

#### *Areas of Expertise:*

Knowledge of Investment Products • Funds & SMA Knowledge • Institutional Sales  
Wholesale & Retail Investment Experience • Endowments & Foundations  
Key Accounts Management • Business & Financial Consultant • Taft-Hartley Market  
Dynamic Presentation Skills • Extensive Information Technology Knowledge • Experienced Public Speaker

### PROFESSIONAL EXPERIENCE

#### **Snow Capital Management, Park Ridge, IL • 2010-Present**

*A family-owned boutique investment manager specializing in domestic U.S. equity management*

#### **Regional Sales Director**

Regional Sales Director responsible for marketing investment products, both separate accounts and mutual funds, in a 14-state territory covering the central part of the United States. This territory was previously unmanaged.

- Despite industry wide outflows from domestic equity, the territory has positive net inflows
- Emphasis on wirehouses; Merrill, MSWM & UBS while covering the entire community
- Assisted in the launching of new product within the first year while still emphasizing retention
- Helped coordinate full utilization of CRM practices for the sales force

#### **Pono Consulting LLC, Park Ridge, IL • 2006-2010**

*Delivering business and financial consulting services to businesses and individuals throughout the greater Chicago area*

#### **Owner and President**

Established Pono Consulting LLC, with the charter to provide a variety of business and financial consulting services to clients. Assisted clients with cash and debt service planning, investment planning and general business consulting in the areas of marketing, sales, business financing and cash management.

- Analyzed the business practices of a concrete construction sub-contractor. Instrumental in increasing sales from \$3 Million to over \$5 Million a year in just 15 months by (a) revamping IT systems to shorten bid responses from several days to one day, (b) adding the company's information to major contractor's bid list and (c) instituting a pro-active marketing program
- Renegotiated a bank line of credit for a company to \$1 Million from \$400 Thousand utilizing accounts receivable as collateral
- Organized and led the formation and startup of a nostalgia drag racing team to winning a championship in first year of competition

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**Phoenix Investment Partners, Park Ridge, IL • 2005-2006**

*Diversified investment management company serving individuals and institutions with investment products and money management services*

**Senior Vice President, Institutional Sales**

Senior Vice President for Institutional Sales with responsibility for integrating institutional sales within retail sales organization throughout the entire US. Traveled extensively to meet with investment consultants and assisted the company's external sales staff covering the broker/dealer community. During the integration between the institutional side of the business and the retail side, the company decided to change sales strategies and the effort was abandoned. Delivered numerous successes including the winning of a \$100 Million account in the Taft-Hartley market.

- Championed the integration of institutional sales into a retail sales team throughout the US
- Instrumental in closing \$100 Million account with Teamsters Union
- Traveled the US extensively bringing institutional portfolios to retail broker-dealers
- Utilized extensive IT experience to function as the liaison between sales team and IT department

**Laurel Capital Advisors, A Division of Mellon Financial, Park Ridge, IL • 2001-2005**

*Asset management arm of Mellon Bank providing services to high net worth individuals and corporations*

**Vice President and Regional Director**

Vice President and Regional Director responsible for marketing a high quality large cap portfolio to major investment firms in a 10 state territory with assets of \$750 Million. Spearheaded marketing efforts in Illinois, Indiana, Iowa, Michigan, Wisconsin, Minnesota, Missouri, Kansas, Hawaii and California. Worked directly with key contacts and senior investment consultants at Merrill Lynch, Smith Barney, UBS, Morgan Stanley, A.G. Edwards and Wachovia (Prudential). Mellon closed the division in March, 2005.

- Developed a successful client retention marketing plan following market decline after 9/11/01 that enabled financial consultants to retain and grow their key clients
- Continuously assigned additional territory upon departures of others
- Chosen to represent the company at national and regional conferences
- Served as the IT liaison between sales force and IT department

**Delaware Investments, Park Ridge, IL • 2000-2001**

*Provides world-class asset management services and solutions for institutions and individuals.*

**Vice President and Regional Director**

Vice President and Regional Director with responsibility for marketing wholesale investment portfolios to national and regional investment firms with assets of \$200 Million in a territory that included Illinois, Indiana, Michigan, Wisconsin, Minnesota, Louisiana, Missouri, Kansas, Kentucky, North and South Dakota and Nebraska. Established close working rapport with, and marketed five separate account portfolios to, Smith Barney, Morgan Stanley, UBS, Wachovia (Prudential), A.G. Edwards, US Bancorp, Piper Jaffray, First Union, R.W. Baird, RBC Dain Rauscher and Wells Fargo. Platforms marketed included large-cap value, small-cap growth, mid-cap growth, small-cap value and international value. The position was eliminated as a direct result of the 9/11/01 attack.

- Introduced and sold Delaware Investments' international portfolio to Merrill Lynch Canada accruing over \$750 Million
- Wrote technical papers for presentation at national and regional conferences
- Assisted key accounts, including UBS and Smith Barney, with the launching of additional small cap products to broker-dealers
- Assisted the sales organization with resolving IT issues by serving as the informal liaison between sales and the IT department

**Merrill Lynch Consulting Services/Investment Managers, Park Ridge, IL • 1995-2000**

*One of the world's leading financial management and advisory companies, providing financial advice and investment banking services*

**Merrill Lynch Investment Managers, Regional Director, Wholesaler • (1999-2000)**

Responsible for the wholesale sales of financial portfolios in an uncultivated territory that consisted of Illinois (less Chicago), Wisconsin, Minnesota, North and South Dakota, Indiana, Kentucky, Tennessee, Iowa and Missouri. Championed the marketing of the Private Investors separate account portfolio managed by MLIM, Chicago and also marketing numerous other separate account platforms from MLIM, New Jersey. Portfolios marketed included a large cap GARP strategy, large-cap basic value, mid-to-large cap value, large-cap core, large-cap balanced and municipals.

- Received excellent rating by district executives for managing a territory not previously covered
- Integrated sales professionals with investment management team
- Mentored and trained newly hired registered reps. on separately managed accounts

**Vice President and Consulting Specialist, Merrill Lynch Consulting Services • (1995-1999)**

Vice President and one of the first Consulting Services Specialists for Merrill Lynch chartered with assisting Merrill Lynch Financial Advisors responsible for assets of \$6 to \$8 Billion with consulting services throughout 15 to 18 Midwestern states. Handled a multi-state Midwest territory that consistently ranked among the highest in the U.S. for the usage of Consulting Services and separately managed accounts.

- Ranked first or second every year for marketing consulting services in U.S.
- Authored innovative method to handle retention of assets in face of investment policy
- One of the first eight specialists hired by Consulting Services Division

**Merrill Lynch and Co., Mansfield, OH, Akron, OH, Cleveland, OH • (1984-1995)**

***Assistant Vice President and Financial Consultant***

Meritorious 11 year career with Merrill Lynch as a Financial Consultant in Mansfield, Akron and Cleveland, Ohio prior to being promoted to wholesale consulting specialist. Tenaciously demonstrated outstanding sales leadership by starting from zero and building a new book of business offering financial services, including insurance and mortgages, to high net worth clients. Chosen to mentor and coach new advisors and served as the intermediary between the new advisors and the consulting services headquarters.

Spearheaded the establishment of a virtual home office to help develop a successful new methodology for marketing in smaller towns and villages. Accepted a promotion to a Consulting Services position in April 1995 when Merrill Lynch instituted specialists to support Financial Consultants with the non-traditional brokerage products of insurance, estate planning, debt products and Consulting Services.

- Demonstrated exceptional sales leadership by building and rebuilding a solid book of business in three different Merrill Lynch offices in Ohio
- Championed and authored a marketing program targeting small and medium-sized communities where there was no Merrill Lynch office
- Selected as the Office and District Representative for Consulting Services and Financial Planning

**EDUCATION & CREDENTIALS**

**BA, Communications and Marketing**

Highest honored graduate, School of Radio/TV  
Ashland University, Ashland, OH

**CIMA ®, Investment Management Consultants Association**

Offered by IMCA  
Wharton School of Business, Philadelphia, PA

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Date 11/21 Time 6:10 pm

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### CITY OF PARK RIDGE

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## Board, Committee, and Commission Application Form

Application for Appointment to the

Zoning Board of Appeals

Board/Commission

Would you be interested in serving on another Board or Commission? Yes No  
If yes, please indicate which Boards or Commission(s) in order of preference.

\_\_\_\_\_

Name Stephen Judge

Home Address \_\_\_\_\_

Telephone numbers

Home \_\_\_\_\_

Work \_\_\_\_\_

Cell \_\_\_\_\_

Email address sjudge@ind...

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

I took property law courses in law school, and I have access to legal research tools when issues arise. I'm committed to helping the City in any way I can.

Board & Commission Application

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

I believe it is important to balance the line between  
when variations/exceptions should be allowed and when  
they should be denied.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

Am currently serving on the O'Hare Airport Committee.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES  NO

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES  NO

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES  NO

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES  NO



[REDACTED]

**Stephen Judge**

[REDACTED] Park Ridge, IL 60068

**Experience**

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2002-Present                                      Judge, James, Hoban & Fisher, LLC.                                      Park Ridge, IL

**Attorney - May 1, 2014-Present**

Admitted and qualified in:

- Illinois State Court
- Supreme Court of Illinois
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Central District of Illinois
- U.S. District Court for the Southern District of Illinois
- U.S. 7th Circuit Court of Appeals

Experienced with:

- Drafting legal pleadings
- Court appearances
- Motion practice
- Hearings
- Interviewing clients and witnesses
- Taking and defending depositions
- Written discovery
- Drafting legal correspondence
- Trial preparation and procedure

**Law Clerk - 2002-2014**

- Filing pleadings with the clerk's office and setting up routine motions
- Legal research and investigation online using Westlaw
- Creating legal pamphlets for distribution to clients
- Accident scene investigation including taking photos, measurements, and locating possible evidence
- Maintaining and updating the library
- Maintaining and updating open and closed case files

**Education**

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2013                                      The John Marshall Law School                                      Chicago, IL  
**Doctor of Law: JD**

2009                                      Northeastern Illinois University                                      Chicago, IL  
**Bachelor of Arts: Political Science                                      Minor: Anthropology**

2007-2009                                      Student Government Association Senator                                      Chicago, IL

Developed a new NEIU Constitution as a member of the Ad Hoc Constitution Committee

Utilized leadership and communication skills when working with other campus organizations in an effort to appease all involved groups and members

**Community Service**

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2006-Present                      Big Brothers of Metropolitan Chicago                      Chicago, IL  
Mentoring and assisting little brother with schoolwork and participating in activities through the Big Brothers organization and individually



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Date 11/21 Time 6:20

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Board, Committee, and Commission Application Form

Application for Appointment to the

O'Hare Airport Commission Board/Commission

Would you be interested in serving on another Board or Commission? Yes No  
If yes, please indicate which Boards or Commission(s) in order of preference.

\_\_\_\_\_

Name Rebecca Klem Mills

Home Address [REDACTED]

Telephone numbers

Home [REDACTED] Work [REDACTED]

Email address [REDACTED]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

See attached

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

~~See attached~~

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

~~See attached~~

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES  NO

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES  NO

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES  NO

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES  NO

## **OAC Application Questions\_10102016**

*The fillable fields on the application were not working for me.*

**Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.**

I have been a member of the OAC for the last three years. I am extremely reliable, attending all meetings. I am a vocal and involved participant at commission meetings. Outside meetings, I scan news reports on airport noise and publish *In the News*. I am also serving as an alternate to the Mayor to attend O'Hare Noise Compatibility Commission meetings.

**What do you believe is the top issue(s) facing the Board or Commission to which you are applying?**

The City of Park Ridge is facing more noise than it has in many years and this is becoming an issue for residents. Park Ridge needs to become more vocal in protecting the interests of the residents and ensuring fair allocation of noise across surrounding airport communities.

**Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.**

- Current Commissioner on O'Hare Airport Commission
- New Commissioner on Planning & Zoning Commission
- Board Member for A Red Orchid Theatre
- Consultant for Taproot Foundation

**The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.**

**Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?**

NO

**If your answer to question 4 was yes, please explain.**

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Rebecca Mills

Digitally signed by Rebecca Mills  
DN: cn=Rebecca Mills, o, ou, email=rmills75@hotmail.com, c=US  
Date: 2016.10.10 10:48:16 -05'00'

10/10/16

Signature

Date

**Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.**

## **Supplement to Application for Appointment**

Complete only in the absence of providing a resume with application.

NAME: \_\_\_\_\_

### **BUSINESS EXPERIENCE**

Current occupation \_\_\_\_\_

Years of Experience \_\_\_\_\_

Employed by \_\_\_\_\_

Employers Address \_\_\_\_\_

Employers City \_\_\_\_\_

### **EDUCATION EXPERIENCE**

Highest level of education attained: \_\_\_\_\_

Education Institution Name: \_\_\_\_\_

Education City / State: \_\_\_\_\_

Major and year awarded: \_\_\_\_\_



## Rebecca Klem Mills

- Creation of all agent and sales management point of sale and field recruiting collateral, advertising and signage
- Creation of all training content and tools for sales and recruiting systems for U.S. salesforce of over 1,500 captive agents
- Management of 5 staff professionals and network of external service providers

### Selected Achievements

- Directed consumer research to define consumer-centric brand value proposition and strategy, activating that strategy throughout the global enterprise
- Developed and implemented brand standards and executed through marketing communications (internal and external), including signage, and marketing collateral and sales training
- Led the design of new go-to-market strategy, using needs assessment approach and streamlined product portfolio for captive agent distribution in mostly rural and small town markets, resulting in over 20% increase in average premium per sale
- Completed research to identify customer needs from an end consumer viewpoint, in order to drive product development that meets real consumer needs and defined a new product portfolio framework that leverages consumer insights and acknowledges implementation realities
- Sourced and implemented on-line training platform and developed brief and attention-grabbing modules on prospecting and recruiting for the U.S. salesforce

**Aon - Combined Insurance Company, Glenview, Illinois**  
***Vice-President & Managing Director of Corporate Marketing***

**1/2000-3/2008**

Aon Corporation is the leading provider of risk management services, insurance and reinsurance brokerage and human capital and management consulting and outsourcing. Aon Corporation was formed after a merger of Combined Insurance and Ryan Insurance Group in 1982.

In 2008, Aon Corporation announced the closing of the sale of Combined Insurance to ACE Limited, parent company of the ACE Group of Companies, a global leader in insurance and reinsurance.

### Key Responsibilities:

- Member of the senior management team for Combined Insurance
- Support six sales channels (face to face (captive and broker)); direct; Internet; third party) which generated over \$200,000 new premium annually
- Develop, launch and manage database marketing (strategic and tactical)
- Organize and coordinate senior management planning meetings
- Lead product and market development, managing a team of 4 staff professionals and a network of external service providers
- Conduct market research/ competitive intelligence
- Manage Corporate Communications (including Public Relations; E-Commerce; Employee Communications; Advertising).

### Selected Achievements

- Developed and put into action marketing capabilities for an organization with strong sales systems to help fuel long term growth, including customer database analysis to foster cross-channel opportunities, while optimizing contacts and maximizing distribution productivity
- Organized and coordinated strategic long term planning meetings held annually with the senior management team

## Rebecca Klem Mills

- Developed personas and re-skinned corporate website to focus on target audiences, including customers, agents and other stakeholders
- Directed multiple research initiatives, providing insight to inform product development and designed, developed and implemented new products

**Allstate Insurance Company, Northbrook, Illinois**  
**Marketing Director (1989-1999)**

**1989 - 1999**

Allstate Insurance Company is America's largest publicly held personal lines insurer and one of the nation's leading insurers in urban areas. As of year-end 2011, Allstate had \$125.6 billion in total assets and was number 93 on the Fortune 500 list of largest companies in America. The Allstate Corporation encompasses more than 70,000 professionals made up of employees, agency owners and staff.

### Key Responsibilities:

- Direct integrated marketing pilot to sell term life through direct sales and generate qualified leads to captive agent distribution system
- Functional oversight accountability for market research, product development, marketing strategy and implementation (direct mail and telemarketing media) for sales of supplemental life, health, accident, and credit products, through third parties (credit card groups). Accountable for \$75 million sales plan and associated marketing budget of \$3 million

### Selected Achievements

- Established and implemented national direct marketing group to sell life/ savings products to consumers directly (via direct mail, toll-free number, and Internet), referring leads to other Allstate channels as needed or desired by consumers
- Developed and oversaw implementation of a Five-Year Strategic Plan to offer significantly expanded revenues from insurance sales to credit cardholders
- Increased sales of supplemental life and health products to third parties, from flat levels of \$30 million a year to \$60 million in 1996 and \$75 million in 1997, thorough aggressive telemarketing expansion and product offer redesign

**Allstate Insurance Company, Northbrook, Illinois**  
**Operations and Project Management (various positions 1981-1988)**

**1981 - 1989**

### Key Responsibilities:

- Project management for the development and implementation of new billing and claims administration systems for the Employer Group business
- Management of benefit analyst team responsible for setting up benefit structures to support claims administration for the Employer Group business (small and large groups)
- As a Division Manager, managed about 70 FT employees and 20 PT employees, responsible for dictation processing (day and night shifts); word processing support; Group Trust operations; Group Trust customer service (agents and employers); Group Trust policyholder services; other operations (including tax reporting and forms (billing and claims) printing and distribution

### Selected Achievements

- Assumed control of the credit insurance administration division, which was struggling to meet goals and quickly turned it around
- Sourced and selected vendor for billing administration system to replace two existing systems and led the development of business requirements, with an objective of leveraging purchased technology and minimizing technological changes by modifying internal business processes where

**Rebecca Klem Mills**

appropriate

- Consistently met or exceeded service standards for customer and agent service, billing and premium collection in support of over 30,000 small group accounts

**Education**

Masters in Business Administration, Concentration in Marketing and Finance - 1998  
University of Illinois, Chicago, Illinois

Bachelor of Arts, English - 1975  
Cornell College, Mt. Vernon, Iowa

**Professional and Personal Affiliations and Experience**

Board Member, *A Red Orchid Theatre*  
Member of the Park Ridge O'Hare Airport Commission  
Licensed Life/ Health Producer  
Trained in Phillip Crosby Quality Management  
Member American Marketing Association  
Member American Management Association  
Member National Association of Health Insurance Underwriters (NAHU)  
Member Association of Professional Insurance Women (APIW)  
Past Member Board of Trustees, First United Methodist Church of Park Ridge  
Past Chairman of Operating Committee for the Insurance Financial Services Council for the Direct  
Marketing Association (1998-2000)  
Intermediate proficiency in most Microsoft Office products



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Application for Appointment to the

Zoning Board of Appeals

Boar d/Commission

Would you be interested in serving on another Board or Commission? Yes No  
If yes, please indicate which Boards or Commission(s) in order of preference.

No

Name Steven Nadler

Home Address [REDACTED]

Telephone numbers

Home [REDACTED]

Work [REDACTED]

Cell [REDACTED]

Email address [REDACTED]

**If available, please attach a copy of your most recent resume with this application.**

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

This application is for a renewal.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

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As in all boards, understanding and correctly interpreting and applying the ordinances and guidelines for the benefit of the City as a whole, as well as balancing the ordinance requirements with specific applicant positions and requests, based on unique circumstance

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3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

~~Existing ZBA committeeman~~

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES  NO

5. If your answer to question 4 was yes, please explain.

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YES  NO

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YES  NO

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES  NO

**Peterson, Cheryl**

---

**From:** Steven Nadler [REDACTED]  
**Sent:** Tuesday, October 25, 2016 10:00 PM  
**To:** Peterson, Cheryl  
**Subject:** Fwd: Board and Commission Term expiring in December  
**Attachments:** ZBA\_Nadler\_Application for boards and commissions FILL IN FORM\_signature.pdf

Cheryl, I think I emailed it to the family email instead of yours. Sorry about that. Please read my note below and the attachment.

----- Forwarded message -----

**From:** Steven Nadler [REDACTED] >  
**Date:** Thu, Oct 13, 2016 at 1:54 PM  
**Subject:** Re: Board and Commission Term expiring in December  
**To:** Nadler [REDACTED]

Hi Cheryl., I completed the attached form to re-apply for my ZBA committeeman position, however there seem to be some software issues with using Bluebeam and Adobe for the downloaded PDF form and online as follows:

- Large or small fonts and unable to resize.
- The following items did not stay filled in:
  - #4: Answer is NO
  - #6: Answer is NO
  - #7: Answer is YES
  - #8: Answer is YES

My resume through 2012 should be on file.

Should you have any questions or need anything else please let me know. Thanks.

On Mon, Oct 10, 2016 at 10:20 AM, Nadler [REDACTED] > wrote:

----- Original Message -----

**From:** "Peterson, Cheryl" <[cpeterso@parkridge.us](mailto:cpeterso@parkridge.us)>  
**To:**  
**Date:** October 10, 2016 at 9:41 AM  
**Subject:** Board and Commission Term expiring in December

Good morning!

In reviewing our records, I noticed that your term will soon expire. Please let me know if you intend to continue your volunteer service.

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Steven Nadler

Digitally signed by Steven Nadler  
DN: C=US, E=qaqc.buildings@gmail.com, CN=Steven Nadler  
Date: 2016.10.13 13:39:58-05'00'

10/13/16

Signature

Date

**Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.**

## Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME: Steven Nadler

### BUSINESS EXPERIENCE

Current occupation Construction Manager / Architect

Years of Experience 30

Employed by STV Construction Inc

Employers Address 200 W. Monroe

Employers City Chicago

### EDUCATION EXPERIENCE

Highest level of education attained: BS in Architecture

Education Institution Name: University of Illinois

Education City / State: Champaign-Urbana

Major and year awarded: 1979



MAB INTERVIEW  
Date 11/21/16 Time 640

Outlook  Letter

GE  
ACE  
068  
TEL: 847/ 318-5200  
FAX: 847/ 318-5300  
TDD: 847/ 318-5252  
www.parkridge.us

### Board, Committee, and Commission Application Form

Application for Appointment to the

Youth Board/Commission

Would you be interested in serving on another Board or Commission? Yes  No   
If yes, please indicate which Boards or Commission(s) in order of preference.

Name Charlotte Geier

Home Address  IL

Telephone numbers

Home  Work N/A Cell

Email address [REDACTED]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

I believe that I would be a positive addition to the Park Ridge Youth Commission because I participate in a wide range of clubs at my school, so I get multiple views of teen issues.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

I believe the top issues facing teens today is teenage substance abuse and teen suicide. I would hope that participating on this commission, we would be able to help raise awareness and prevent these issues.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

I currently am a regular high school volunteer at the Park Ridge Public Library, and a volunteer peer tutor for math at Maine South High School.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES  NO

5. If your answer to question 4 was yes, please explain.

It is possible that as the school year goes on, a sport, club, or academic conflict could arise.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES  NO

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES  NO

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES  NO

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Charlotte M. Heier 10-13-16  
Signature Date

**Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.**

### Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME: Charlotte Geier

#### BUSINESS EXPERIENCE

Current occupation N/A

Years of Experience N/A

Employed by N/A

Employers Address N/A

Employers City N/A

#### EDUCATION EXPERIENCE

Highest level of education attained: Middle School

Education Institution Name: Lincoln middle School

Education City / State: Park Ridge, IL.

Major and year awarded: N/A, 2014