



## MINUTES

### COMMUNITY ADVISORY BOARD

PARK RIDGE CHAMBER OF COMMERCE  
720 GARDEN  
PARK RIDGE, IL 60068

FRIDAY, MAY 05, 2017 at 10:00 a.m.

- Members Present:** John Kenney, John Dorow, Teri Collins, Karla Steingraber, Laurie Christie, Gayle Mountcastle, Dan Fabian, Ted Sigg, Larry Ryles, Rich Ciesla, Floyd Kortenhof, James Lago, Joe Sweeney
- Members Absent:** Stuart Rifkind, Keven Scotellaro, Paula Besler, Gail Haller, Tricia Williams, Phil Schatzel, Laurie Heinz, Jay Terry
- Staff Present:** Chief Kaminski, Deputy Chief Mellema, Cmdr. Leavitt, Administrative Assistant I. Feiereisel
- Others Present:** Jason Stamps – Associate Director, Center for Public Safety & Justice – UIC, Erin Carpenter - UIC Graduate Research Assistant

The meeting was called to order at 10:10 a.m.

- I. Welcome** – J. Stamps welcomed the group, distributed the agenda and handout related to the 21<sup>st</sup> Century Policing Pillar: Training and Education. He reintroduced Erin Carpenter.
- II. 21<sup>st</sup> Century Report Pillar Presentation: Training and Education**  
E. Carpenter presented and reviewed the Training and Education handout highlighting its importance for the officers, supervisors and management. She noted different types of training happen throughout an officer's career. There are also broader training areas recommended in addition to the training an officer already receives: such as community policing and procedural justice, bias awareness, crisis intervention training. Some are already in place in Park Ridge, such as crisis intervention training.

These additional types of training were described: language and cultural responsiveness, understanding the disease of addiction and scenario based training.

Community policing strategies and recommendations from the 21 Century Policing Report were described and the current effort to engage the community members in training with programs such as the Citizen Patrol Academy.

T. Collins asked if there are set curriculums for training and if they are available to the departments. E. Carpenter responded yes, through the Department of Justice, and some are in the process of being updated and implemented. T. Collins asked if it would be possible to get curriculum related to addiction and substance abuse. J. Stamps responded it is, but is

dependent on the topic.

Chief Kaminski described the current framework of the Park Ridge training process, and the training academy's that are available. Park Ridge uses Suburban Law Enforcement Academy (SLEA) which is at the College of DuPage. Cook County has a training facility and there is a new training facility in Champaign Illinois. As of January 2018, the state of Illinois will require 560 hours of training to become a police officer. Hours can vary from State to State. The academy touches on topics that a baseline officer has to have. The new officer then goes to the department and receives additional training, field training, where they apply what they learned at the academy in real life situations under the supervision of a field training officer.

Continued training for officers include roll training, in service training, (2x per year) and throughout their career they go to specialized training, such as evidence tech training. He noted all Park Ridge officers have received procedure justice training. Community Policing is currently being done and scenario based training was incorporated at the last in service training.

Much of the training is driven by the legislature and more clarity is often needed, such as for bias awareness training. Communication skills training begins at the academy and then continues. In addition, we are working with Lutheran General Hospital to access the effectiveness of our crisis intervention training.

It was noted that training costs time, money and resources. With limited staff, it is difficult to do without hire back of staff.

Training involves being prepared for all situations and the skills have to be maintained. Discussion ensued regarding maintaining and keeping up with training. Certain trainings may need to be repeated. Chief Kaminski added continued training and education require evaluation an internal inspection for the department. L. Ryles provided an example of readiness training in the military.

In addition, Chief Kaminski added that all complaints received by the department are followed up on, and the department also sends out questionnaires, 100 each month. The response rate is low. Chief Kaminski noted the use of teachable moments in rollcall training.

L. Christie asked about Crisis Intervention Training and how has it has helped the officers. J. Stamps responded that officer's were grateful for the training and the structural changes implemented. The feedback has been positive. Commander Leavitt added the officer's saw value of the training and it has benefited and enhanced the working relationship and with hospital and fire department.

Discussion ensued about training hours requirements. J. Stamps noted it is handled differently in different States. The state of Minnesota, has a community college program for Police Officer certification. Upon completion you apply for a job. This requires a longer period of Training and in 5 or 10 years down the road continued education is needed. Chief Kaminski added many Chiefs are interested in the training model Minnesota uses, due to cost savings. Discussion ensued regarding the Minnesota model and if it was successful. The time and cost of our current academy and field-training program is estimated as 6-7 months.

Chief Kaminski asked E. Carpenter to describe the recommendation on the handout referencing engaging community members in the training. She responded this is a challenge and it is referencing education of the community members on what is currently being done and

allowing community to provide feedback on what they need to be trained in. Chief Kaminski noted this is a hard message to communicate and provided an example of how key community members were encouraged to take CIT training. About 10 Lutheran General employees took it.

The Citizens Police Academy was noted as being helpful. D Fabian asked if we utilize the Community events to help get messages out to the community. Chief responded yes, block Parties, National Night Out, Taste of Park Ridge

### **III. Breakout Session**

J. Stamps asked the members to break out into 3 committee groups: youth, diversity and promotion of law enforcement. Communications overlaps with the other 3 groups and it was not treated as a separate committee. 20 minutes time was allocated for brainstorming to identify the problem, who needs to be involved, questions and resources they may need from the police.

Each group briefly presented their ideas and will provide a write up of their ideas for the next meeting.

Following this, the group went into the adjacent room to view the brief video prepared by Officer Dorner to address the uptown and youth issue, This video was presented at Lincoln Middle School earlier in the day.

### **IV. Meeting adjourned at 11:42.**