

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS
PARK RIDGE LOCAL 2697
PO BOX 0091
PARK RIDGE, IL 60068

PRESIDENT
Mike Isom

VICE PRESIDENT
Ray Wolff

RECEIVED
11-18-11

SECRETARY
Bill Smaha

TREASURER
Christopher Cleary

FIREFIGHTER GRIEVANCE

Date: November 17, 2011

Employee's Name: William Smaha

Job Classification & Title: Firefighter / Paramedic

Department: Fire

Grievance presented to: Chief Zywancki

Statement of grievance: Operating under the 2006-2010 CBA, FF/PM Smaha worked a paid holiday on November 11, 2011. During the shift, Local 2697 was notified that the holiday pay had been removed from his timecard. The City stated that the new CBA, 2011-2014, effective on November 12, 2011, was retro-active to May 1, 2011. The only item that had a date negotiated retro-active to May 1, 2011 were the insurance premiums. All other items were agreed on both sides to take effect November, 12, 2011

Rule, Policy, Agreement, Etc. Violated: **10.9 Overtime Pay: Holidays Worked** of the 2006-2010 CBA

Specific Remedy or Corrective Action Requested: Reinstate FF/PM Smaha's holiday for the next pay period where the check will be dated December 2, 2011.

Signature: William C. Smaha Date 11/17/11

IAFF Executive Board Signatures: (William C. Smaha) 11/17/11