

ILLINOIS COUNCIL OF POLICE

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GRIEVANCE REPORT
(USE ADDITIONAL SHEETS IF NECESSARY)

Grievance # PRNS-01-2013

Department: City of Park Ridge Date Filed: December 12, 2013

Grievant's Name: Illinois Council of Police / Laura Soto

STEP ONE

Date of Incident or Date knew of Facts giving rise to Grievance: December 12, 2013

Violated Article(s) and Section(s) of Contract: Article 10
Section 2
(or any other applicable contract sections)

Briefly state the facts: **CSO Laura Soto was scheduled for a regular day off on the day after Thanksgiving (Friday, November 29, 2013), which is a City Holiday (see attached). Soto was not compensated with eight (8) additional hours added to her last paycheck as mandated by contract. Soto did try to resolve this issue with her immediate supervisor with negative results.**

Remedy Sought: **Immediately pay CSO Soto for the authorized holiday by the City of the day after Thanksgiving (Friday, November 29, 2013), with eight (8) hours pay at Soto's regular rate.**

Given to: CSO Supervisor Hayes

Date/Time: December 12, 2013

Grievants Signature

Richard L. B...
ICOPs Signature

EMPLOYER'S STEP ONE RESPONSE

THE CITY WILL WORK WITH CSO SOTO TO IDENTIFY A FLOATING
HOLIDAY FOR HER TO TAKE IN LIEU OF NOVEMBER 29, 2013.

[Handwritten Signature]

Employer Representative Signature
EMAILED TO RICHT BRUNS

Person To Whom Response Given

Deputy Chief

Position

12-13-13

Date

Matter Resolved: _____

Kaminski, Frank

From: Jogmen, Louis
Sent: Friday, December 13, 2013 1:54 PM
To: Kaminski, Frank; Leavitt, Jason
Subject: FW: Grievance PRNS-01-2013 Step One Response
Attachments: Step one response Soto.pdf

FYI

From: Icops [<mailto:icops@sbcglobal.net>]
Sent: Friday, December 13, 2013 11:02 AM
To: Jogmen, Louis
Subject: Re: Grievance PRNS-01-2013 Step One Response

DC

The Union officially rescinds grievance PRNS-01-2013.

Thank you for your prompt attention to this matter. Could you forward me your direct number so if I may discuss any future issues with you which are brought to my attention before a grievance is filed.

Have a safe and happy Holiday.

Rich Bruno
708-278-2023

Sent from my iPhone

On Dec 13, 2013, at 10:00 AM, "Jogmen, Louis" <Ljogmen@parkridgepolice.org> wrote:

Rich,

Per our conversation yesterday, please find the attached response. Laura is off today but as soon as she returns, we will identify a floating holiday for her to take in lieu of the one she missed when she was on her regular day off, November 29, 2013.

Please let me know if there is anything else that needs attention.

Have a great holiday.

Lou

<Step one response Soto.pdf>