



CITY OF PARK RIDGE
POLICE DEPARTMENT

MINUTES

COMMUNITY ADVISORY BOARD

PARK RIDGE CHAMBER OF COMMERCE
720 GARDEN
PARK RIDGE, IL 60068

FRIDAY, JUNE 2, 2017 at 10:00 a.m.

- Members Present:** John Kenney, John Dorow, Teri Collins, Laurie Christie, Larry Ryles, Rich Ciesla, Laurie Heinz, James Lago, Floyd Kortenhof, Stuart Rifkind, Kevin Scotellaro, Joe Sweeney, Tricia Williams
- Members Absent:** Paula Besler, Dan Fabian, Gail Haller, Gayle Montcastle, Phil Schatzel, Karla Steingraber, Ted Sigg, Jay Terry
- Staff Present:** Chief Kaminski, Deputy Chief Jogmen, Deputy Chief Mellema, Administrative Assistant I. Feiereisel
- Others Present:** Jason Stamps – Associate Director, Center for Public Safety & Justice – UIC, Erin Carpenter - UIC Graduate Research Assistant

The meeting was called to order at 10:07 a.m.

- I. Welcome** – J. Stamps welcomed the group, distributed the agenda and related handouts. Chief Kaminski asked the group for any updates. T. Collins recapped the vaping presentation that was done for the Middle School students and parents, which had a large turn out. She also noted that the ordinance related to vaping will be coming out soon. She addressed questions on vaping products. She noted how vaping products have evolved and that they can look like pens, flash drives, SIM cards.

T. Collins also distributed a flyer for the June 15th MCYAF Community Auction Day.

Chief Kaminski noted that the Uptown Youth problems are somewhat settled at this time. Deputy Chief Mellema recapped what the Department is currently doing for the Uptown Youth problems and that it will be re-accessed.

J. Stamps highlighted, on May 22nd Park Ridge had a Mental Health Awareness Day. Chief Kaminski added that mental health will continue to be stressed, the mental health brochure will be updated and the Officer's will have a refresher regarding Crisis Intervention Training, (CIT). All Officers are now going through follow up assessment and evaluation related to their CIT skills with a Lutheran General contact. The completed grant, (last year's grant), will have a tool kit finalized soon to assist with this as well.

T. Collins added she attended a seminar related to Mental Health First Aid for Youth and asked if there is any possibility to incorporate this here. Chief Kaminski responded yes, this can be a follow up item.

II. Review of Previous 21st Century Report Pillars Q&A

J. Stamps recapped the 3 previously reviewed pillars and opened up the discussion for any questions or ideas, (handout attached). Chief Kaminski asked for feedback on how the Department is doing related to the previously discussed policing pillars.

Building Trust & Legitimacy

T. Collins noted the recent Special Olympics Police Academy graduation. This was well received by the students and a good example of positive non-enforcement activities.

L. Christie asked how the Department is affirming youth voice in decision-making. Chief Kaminski noted the Principal Advisory Board at Maine South. He described how it has evolved over the past 4 years. He is concerned about connecting with the middle school age group. L. Heinz said it is possible to do an advisory board at the middle school level and will look into it for next year. Discussion ensued regarding Police Officers and making school visits. L. Christie noted the impact Officer Raitano has had at Maine South and it would also be helpful at the middle school level. Chief Kaminski noted he would like to do more and that current proposed legislation could limit this. K. Scottellaro noted we may want to reach out to a larger cross section of groups of students, not just the groups that are already involved. The group will provide input on how to do this. L. Heinz added that Dr. Wallace is currently seeking contacts from different job categories for the internship class program.

J. Stamps noted all these activities are related to increasing legitimacy (deliberate or informal) which leads to respect for authority.

Community Policing & Crime Reduction

Chief Kaminski noted that we are committed to community policing and encouraged the group to provide feedback if they see otherwise.

Training and Education

J. Stamps recapped the training and education the Park Ridge staff receives. Chief Kaminski added that the department has interest in the addition of new training for next year, such as added online training.

III. 21st Century Report Pillar Presentation: Officer Safety

E. Carpenter provided an overview of this pillar, highlighting the components of wellness and safety: physical health, mental health and tactical safety and described them. The importance and recommendations for promoting officer safety and wellness were highlighted, (handout attached). She noted Park Ridge's implementation of a Chaplain program and use of seminars related to wellness.

Discussion ensued regarding the use of task forces, officers taking on additional shifts, officer engagement due to shifting and adequate staffing policies. L. Christie asked about resources for officers dealing with stressful situations. Chief Kaminski described some resources our officers have available: chaplain program, social worker, peer support, EAP and private psychologist.

J. Stamps added that new recruits will receive a 16 hour training in the Police Academy

related to officer wellness, health and nutrition and relation to mental health.

- IV. Lines of Communication between the Community and Park Ridge Police Department**
Chief Kaminski encouraged the group to communicate with the Department in person, via Email, or phone with positive or negative issues or observations.

V. Breakout Sessions, continued

J. Stamps asked the groups to break into their working groups:
Youth, Diversity, Promotion of Law Enforcement, and identify steps to
implement their ideas from the prior session and identify what resources are needed.
Chief Kaminski, and the Deputy Chiefs were available to help each group with this.

For the July 14th meeting each group will refine and update their documents for presentation.

- V.** Meeting adjourned at 11:35.

Procedural Justice in Practice: A Community Advisory Board Approach

Park Ridge Police Department Community Advisory Board Meeting

6/2/2017

10:00 AM

Offices of the Park Ridge Chamber of Commerce

Welcome

Chief Frank Kaminski
Park Ridge Police Department

Review of Previous 21st Century Report Pillars, Q&A

Jason Stamps and Chief Frank Kaminski
Center for Public Safety and Justice

21st Century Report Pillar Presentation: Officer Safety and Wellness

Erin Carpenter

Lines of Communication between the Community and PRPD, Discussion of Contemporary Topics

Chief Frank Kaminski

Breakout Sessions, cont.

- Youth Committee
- Diversity Committee
- Promotion of Law Enforcement

Reconvene and Report Out

Meeting Adjourned



**Center for Public
Safety and Justice**

21st Century Policing Pillars: Officer Wellness and Safety

“The wellness and safety of law enforcement officers is critical not only to themselves, and their agencies but also to public safety.”

–Final Report on the President’s Task Force for 21st Century Policing

Components of Wellness and Safety

Physical
Health

Mental
Health

Tactical
Safety

Why is Officer Wellness and Safety Important?

- Research has shown poor physical health, including poor nutrition, sleep deprivation and substance abuse, may become a significant factor in officer injury and death
- Causes of poor physical health may often be overlooked or receive little attention from police departments
- Officer safety and wellness is critical for the officers, departments as a whole, and public safety
- Officers are 2.4 times more likely to commit suicide than to die as a result of homicide (*source: National Occupational Mortality Surveillance*)

Recommendations for Promoting Officer Safety and Wellness

- Expansion of data collection on injuries, deaths, and ‘near misses’ on national and local levels
- Development of a peer review error management system
- Establishment of partnerships between police departments, mental health and medical providers, chaplains, and unions
- Implementation of training and programming tailored to best fit individual department needs
- Provide proper equipment for all officers, including bulletproof vests and tactical first aid kits



**Center for Public
Safety and Justice**

Review of 21st Century Policing Pillars

Building Trust & Legitimacy

- Embrace guardian mindset
- Initiate positive non-enforcement activities
- Strive for a diverse law enforcement workforce
- Establish a culture of transparency and accountability with the community

Community Policing & Crime Reduction

- Adopt policies to reinforce the importance of community engagement
- Engage in multidisciplinary approaches for responding to crisis situations
- Promote and protect human dignity
- Affirm youth voice in decision-making

Training & Education

- Emphasis policing in a democratic society and promoting human rights during trainings
- Engage community stakeholders in trainings
- Address topics such as procedural justice, implicit bias, and de-escalation



Diversity Team

Goal:

Continued and enhanced cultural and ethnic sensitivity in communication and interaction between the Park Ridge Police Department and community

Method:

- Increase frequency of departmental training
- Create of environment that fosters introspection and where officers can discuss concerns and/or biases openly and are encouraged to challenge personal biases
- Formalize support system (i.e. mentor/buddy/therapist) that assists officers in stress reduction, particularly during times when the Department is understaffed
- Foster positive interactions between young people and the Department

Plan:

- Formalize departmental trainings including bias awareness and emotional self-control during high stress situations
- Implement of a support system and increased availability of therapists for the Department
- Present to schools on citizen interactions with the police, including showing scenarios where a citizen behaved appropriately versus aggressively or with fear
- Create trainings for parents and young people how to appropriately manage their emotions and behaviors in a situation involving an officer (i.e. appropriate language and non-aggressive behavior)

Evaluation:

- Biannual stress surveys and annual satisfaction surveys with officers
- Survey students regarding their perspective of the Department and officers, as well as test student knowledge on interaction etiquette



**Center for Public
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Police Promotion Team

Goal:

Promotion of the Park Ridge Police Department in order to foster relationships between the Department and community

Method:

- Bilateral communication between the community and Park Ridge Police Department in person as well as through writing and social media
- Portable exhibits to promote public awareness and empathy, including, "*What Would You Do?*" policing scenarios

Plan:

- Distribute of a limited number of residential community-wide public police attitude and recommendations surveys based on geographic, demographic and psychographic segmentation
- Increase police attendance at community events, civic associations, senior centers, and schools
- Target audiences to openly discuss issues and police-community relations
- Utilize of social media, videos, print, podcasts, Chief of Police column, advertising, and contests
- Virtual and tactical pop-up at community events for "*What Would You Do?*" policing scenarios to gain citizen perspective
- Include pollsters at community events to gather citizen feedback
- Implement of police suggestion boxes and door knob hangers

Evaluation:

- Review of community and interdepartmental police feedback and perspectives
- Evaluation of methods based on data and community feedback from police promotion efforts



**Center for Public
Safety and Justice**

Youth Engagement Team

Goal:

Promoting positive relationships between the police and youth in the community. Youth include high school and middle school students.

Challenge:

- Youth often may have a limited positive or negative relationship with the police
- Social media has created a new, not always positive, relationship between the police and youth
- Parents are key players in improving relationships between the police and youth, however, the challenge remains how to fully engage parents in the process

Plan:

- Free standing or mobile youth centers to help engage community youth



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