

2013/14 Personnel Budget Notes
City of Park Ridge, Illinois

Included in Budget

1. 3% Wage Increase and Step Increases for FOP
2. 3% Wage Increase and Step Increases IAFF
3. 1.5% Wage Increase and Step Increases for ICOPS
4. Merit wage increases and promotion increases non-union employees (future meeting)
5. Wage Increase and Step Increases for IUOE – tentative deal
6. 5% increase for PPO, HMO premiums
7. 13% increase in IAFF and non-union employee medical contributions (from 11.5% to 13.0%)
8. 3.7% Increase in IMRF contribution rate (from 13.14% to 13.63%)

Additional items included

1. New positions: Buyer, Part Time Forrester and Part Time Emergency Preparedness (future meeting)
2. Added support through reallocations: Part Time Fiscal Technician, CP&D Administrative support, Inspectors, Assistant to the City Manager , Economic Development
3. Savings from retirements and attrition (current)