



## CITY OF PARK RIDGE

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### JOURNAL OF THE PROCEEDINGS

#### MAYOR'S ADVISORY BOARD

CITY HALL  
FINANCE CONFERENCE ROOM  
505 BUTLER PLACE  
PARK RIDGE, IL 60068

MONDAY, JUNE 26, 2017 AT 6:30 P.M.

#### I. Roll Call

Chairman Mazzuca called the meeting to order at 6:30 p.m.

Chairman Mazzuca, Ald. Melidosian and Ald. Wilkening were present. Ald. Moran arrived at 6:37 p.m.

Deputy Clerk Peterson recorded the minutes. Two guests attended.

#### II. Approval of Minutes

##### A. June 19, 2017

Motion to approve by Ald. Mazzuca. Seconded by Ald. Wilkening.

**Motion carried; voice vote.**

The Board took a short recess and reconvened at 6:37 p.m. at which time Ald. Moran joined the meeting.

#### III. Deliberations / Recommendations

(to recommend the appointment of three (3) members of the Library Board of Trustees, each for a 3 year term; beginning 7/1/17 and ending 6/30/20)

The Board recognized that all applicants were good candidates.

Ald. Mazzuca suggested elimination of candidates through the process of consensus.

Ald. Mazzuca chose to eliminate McGuire, Parisi, and LaDuke. Ald. Moran and Melidosian eliminated candidates McGuire and LaDuke. Ald. Wilkening eliminated McGuire and Parisi. Candidates McGuire and LaDuke were eliminated; Kiem, Trizna, Kennedy, Parisi, and Lamb remained.

The Board narrowed the pool by selecting their top candidates. Chairman Mazzuca, Ald. Moran and Wilkening selected Lamb and Kennedy. Ald. Melidosian chose Kennedy and Trizna.

Consensus: Kennedy and Lamb were likely to be recommended for appointment.

Chairman Mazzuca believes that the selection process of a new Library Director was important and sought a candidate that would be the best asset in doing so. He also believes selecting someone with a strong background in data and technology was important.

Ald. Moran was impressed with Mr. Lamb's interview and the path he envisions for the Library moving ahead. He will be a valuable asset on the Board during the transition and selection of a new director with his business experience. He also selected Mr. Kennedy because he brings a new, young perspective to the library, and is very knowledgeable with new ideas for its future growth.

Ald. Melidosian has always been very impressed with Mr. Kennedy. He liked Mr. Lamb on a personal level and his commentary, but was surprised by a comment he made during his interview to select Mr. Parisi over himself. He questioned Mr. Lamb's commitment and motivation.

Discussion moved to attendance. Lamb's was around 80%; Parisi's was about 71% due to travel out of the country. The standard is 75% according to Ald. Mazzuca. Ald. Moran believed Mr. Lamb's comment was one made off-the-cuff.

Chairman Mazzuca reviewed the tally; Lamb 3, Kennedy 4, Trizna 1. There was consensus on two of the choices; the third would be narrowed down to Parisi, Trizna, or Kiem.

Ald. Moran recognized Mr. Kiem as being a past candidate who was not appointed but commits to attending most meetings. Mr. Trizna also attends most meetings. Parisi and Trizna carry the knowledge. However, there have been some wavering times for the Board and Library which may cause difficulty when searching for a Director candidate.

Ald. Wilkening recognized a comment made by Mr. Kiem. In short, there needs to be trust building at the Library with the citizens, the employees and the Board. She likes the appeal of having new people appointed for new ideas.

Ald. Melidosian chose Bob Trizna, recognizing that it takes two parties to conflict. He recognized Mr. Trizna for his yeoman's work with the way things were done. He does not believe the conflict would have existed with a good leader. There is value with a person who digs into the details and is very engaged.

Ald. Mazzuca spoke about Mr. Parisi's inability to meet the attendance commitment that he made three years ago. In regards to Mr. Trizna, he did not believe technology or data was his strongest asset. He was not certain he would be an asset for the Library Director search; it could be a liability. In regards to Mr. Kiem, his attendance at meetings has been impressive which demonstrates his commitment and deserves his vote. His technological background seemed to be strong. His preferred choice in order for the third recommendation was Kiem, Trizna, and Parisi.

Ald. Melidosian's indicated that others on the Board have technology knowledge. He did not believe it is the Board's role to be meddling in day to day operations. He could not choose between Kiem and Parisi and recognized both as good candidates.

Mr. Kiem was Ald. Wilkening's preference for the third recommendation. Trizna would be her second choice.

Ald. Moran believes Mr. Trizna has an all-star caliber mind and great ability to evaluate something. However, he has concerns and disagrees with the tactics used by Mr. Trizna when doing things. Ald. Moran's third recommendation would be Kiem.

**Approve to recommend Patrick Lamb, Gareth Kennedy, and Josh Kiem to the Library Board of Trustees for a three year term beginning July 1, 2017.**

Moved by Ald. Mazzuca. Seconded by Ald. Wilkening.

Ald. Melidosian requested to trifurcate the motion 3-ways.

**Approve to recommend Patrick Lamb for a three year term beginning July 1, 2017.**

Motion approved; voice vote.

**Approve to recommend Gareth Kennedy for a three year term beginning July 1, 2017.**

Motion approved; voice vote.

**Approve to recommend Josh Kiem for a three year term beginning July 1, 2017.**

Motion carried, 3-1. Ald. Melidosian cast the sole NAY vote.

**IV. Adjournment**

The meeting adjourned at 7:03 p.m.