



## CITY OF PARK RIDGE

### MEMORANDUM

**DATE:** January 22, 2016  
**TO:** Mayor & Aldermen  
**FROM:** Mike Suppan & Annie Eriksson, Human Resources

**RE: Monthly Human Resources Reports: January 2016**

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**Review/Update on each Union Body, Labor Negotiation(s), Grievance(s):**

- The City is currently waiting to receive dates from Local 150 to resume negotiations, pending receipt of the final written decision from the Illinois Labor Relation Board.
- There are no outstanding grievances. The City is currently waiting for dates to schedule the arbitration hearing on the Officer Vallejo termination.

**Review/Update on the Non-Union Body:** No report.

**Staffing Changes:**

- Police Department hired four new Police Officers to fill open positions on December 30: Mitchell Stephens, Quentin Richards, Robert Niemiec, and James Novy.
- Efren Solis, E.I.T, Civil Engineer, joined the Public Works Department on January 11. Mr. Solis joins the City with over 5 years of engineering experience, previously working for Cook County and Wight & Company. Additionally, Mr. Solis has a Bachelor of Science Degree in Civil Engineering from the University of Illinois-Chicago.
- Police Commander Robert Hanson retired on January 19. We appreciate his 28 years of service to the City and wish him well into retirement.
- Mark Miller, Superintendent, will join the Public Works Department on February 9. Mr. Miller joins the City with over 18 years of Public Works experience and as a certified Arborist. Mr. Miller previously worked for the City of Woodstock as the Superintendent of Street & Fleet Services and for the City of Des Plaines as the Street Division Foreman.
- We are currently in the process of receiving applications and/or interviewing for the following positions: Building Official/Administrator (ft), Payroll Specialist (ft), Administrative Assistant (pt), Parking Enforcement Officer (pt), On-Call Inspectors (pt), and School Crossing Guards (pt).

**Pension Update:**

- See attached memo from City Manager and Attorney Adam Simon on the current composition of the Police Pension Board.
- The Police Pension Board has issued a RFP for Investment Advisor/Consultant Services and are currently soliciting responses.
- The next Police Pension Board quarterly meeting is scheduled for January 26 at 10:00 a.m. in the 2<sup>nd</sup> Floor Conference Room (505 Butler Place).
- The next Fire Pension Board quarterly meeting is scheduled for February 9 at 10:00 a.m. at Fire Station 36 (1000 N Greenwood Avenue).