MAB INTERVIEW

Date 6/5/2017 Time 6pm

Outlook ✓ Letter ✓

OF PARK RIDGE
505 BUTLER PLACE
PARK RIDGE, IL 60068
TEL: 847/318-5200
FAX: 847/318-5300
TDD 847/318-5252
www.parkridge.us

Board, Committee, and Commission Application Form

Application for Appointment to the

Park Ridge Public Library Board/Commission

Would you be interested in serving on another Board or Commission? Yes No
If yes, please indicate which Boards or Commission(s) in order of preference

Name William McGuire

Home Address [redacted]

Telephone numbers

Home [redacted] Work Cell [redacted]

Email address [redacted]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

I have worked at 3 libraries, I am a frequent user of the Park Ridge Library, I have done research in many libraries, and I deeply appreciate the importance of libraries. I am also a career fund raiser and have experience with financial and operational aspects of non-profits.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

Maintaining excellence of service, while responding to the changing needs of users.

Utilizing scarce resources in the most effective way. Using technology in the most

efficent way to keep costs down while providing service to the public.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

I was on the board of the Assoc. of Fundraising Professionals for five years, and I serve on two

alumni boards at Loyola University, and I was president of one for three years.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES ☐ NO ☑

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES ☐ NO ☑

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES ☑ NO ☐

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES ☑ NO ☐

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

v _____ 4/27/2017
Signature Date

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME:_____

BUSINESS EXPERIENCE

Current occupation_____

Years of Experience_____

Employed by _____

Employers Address_____

Employers City_____

EDUCATION EXPERIENCE

Highest level of education attained: _____

Education Institution Name: _____

Education City / State: _____

Major and year awarded: _____

Resume

William F. McGuire

[redacted]

Professional Experience:

The Grant Park Group. Consultant, 2014-present
Fund raising consulting.

Loyola University Chicago, Instructor, 2011-present,
Adjunct professor in the School of Continuing and Professional Studies teaching art history. (initially undertaken while working at the American Cancer Society)

American Cancer Society, Director of Major Gifts, 2011-2013
Fund raising ca. $1 million/year from individuals and foundation for a large national organization..

Saint Xavier University, Director of Development, 2008-2009
Responsible for all aspects of individual fund raising, supervising a staff of eight employees. Designed and implemented a prospect tracking and moves management system. Worked on the implementation of a comprehensive campaign, contacted and interviewed counsel, and developed system to review the proposals. Performed an audit of all development functions and implemented substantive improvements to development systems. Supervised two major fund raising events, which provide a substantial part of the annual fund goal.

Northern Illinois University, Adjunct Assistant Professor of Art, August-December 2006; August-December 2007. Class taught: *Italian High Renaissance Art.* (undertaken while working at the Associated Colleges of Illinois)

The Associated Colleges of Illinois, 1993-2007.
Vice President, 1996-2007. Fund raising and administration for a consortium of twenty-four liberal arts colleges and universities, with steadily increasing results. Worked extensively with corporate and foundation donors and donor prospects, as well as trustees and college presidents. Developed tracking and moves management system for fund raising. Administered scholarship funds, develop programs to take advantage of the economy of scale for groups of schools. Supervised budget of $5.3 million and distribution of funds to the colleges. Wide variety of other tasks, including meeting and retreat planning, supervision of student interns, and technology support for the office. Supervised four staff.
Director of Development, 1993-1996. Fund raising for a consortium of private liberal arts colleges, with steadily increasing results. Implemented several cost savings which totaled $2.5 million over six years programs for the consortium, particularly for development departments.

DePaul University Development Office. Campaign Coordinator, 1992-93. Developed $1,000,000 proposal for Kresge Foundation. Implemented the screening of prospects for DePaul's $100 million Cornerstone Campaign, staffed screening meetings, and worked with development staff to analyze the information received. Devised a computerized major prospect tracking system. Worked with development staff to implement a new prospect tracking system.

WTTW/Chicago, Associate Director of Development, 1990-92. Supervised corporate/foundation giving and upper level ($500+) annual giving. Developed a planned giving program. Assisted in implementation of new major gifts campaign. Devised computerized tracking and acknowledgment system for matching gifts program.

The Newberry Library, Director of Major Gifts, 1987-1990. Coordinated a five-year $12.5 million capital campaign, which in three years raised $8.2 million. Duties included long-range planning, soliciting, cultivating potential major gift donors, staffing trustee sub-committees, and proposal and letter writing. Developed computer system for tracking all major gift prospects. Supervised all upper level individual giving and planned giving. Established new $100,000+ donor recognition society: The Newberry Trust.

Brookfield Zoo, Consultant, 1989. Evaluated internal record keeping and computer resources and trained prospect research staff. (Undertaken while working at the Newberry Library.)

DePaul University, 1982-87.

Director of Development Information Services, 1986-1987. Responsible for Research, Data Base, and Gift Accounting Departments, supervising a staff of eight full-time and ten part-time employees. Implemented a campaign progress report on a microcomputer; supervised a major reorganization of the physical facilities.

Director of Development Research, 1982-1986. Supervised a Research Department consisting of three full-time researchers and three part-time employees. Also microcomputer coordinator for the Development Office and internal liaison for an alumni survey and directory.

The University of Notre Dame, Consultant, 1984-1985. Evaluated and reported on the development research program in Notre Dame's Development Office and assisted in implementation of new program. (Undertaken while working at DePaul University.)

The University of Chicago, Development Office, Research/Report Writer, 1981-82.

The University of Chicago, Joseph Regenstein Library, Cataloguing Department. 1981-82.

Affiliations:

Board Member, Loyola University Rome Center Alumni Board; 2003-; President 2009-2012; Chair, Scholarship Committee, 2005-2007; Secretary, 2005-2009

Board Member, Dean's Alumni Council, School of Continuing and Professional Studies, Loyola University, 2016-

Member of the Board, AFP - Chicago Chapter 1995-2000

Chair, AFP Chapter Fund Raising Committee, 1997-99

Co-Chair, AFP Awards Luncheon, 1994 and 1995

Co-Chair, AFP Awards Luncheon Nominations Sub-Committee, 1992 and 1993

Steering Committee, Chicago Planned Giving Roundtable, 1991-92

Executive Planning Committee and Faculty, American Prospect Research Association/AFP National Conference, August 1990

Faculty and Committee Member, AFP Prospect Research Conference, 1988

Conferences:

Invited attendee: Lumina Foundation Conference: *College Costs: Making Opportunity Affordable National Summit*, 2005
Association for Consortium Leadership, 1999, 2005
Foundation for Independent Higher Education, 1994-2005, 2007

Seminar:

Presented a full-day seminar on grant writing on behalf of the Arkansas Arts Council to the leaders of more than forty arts organization in Hot Springs, Arkansas, March 2016: *Proposals that Win the Grants: Planning your strategy for funding success through grants and donor relations*

Education:

B.A., John Carroll University, History; Studied at Loyola University, Rome, Italy,
M.A., Villa Schifanoia (Dominican University), Florence, Italy; Art History. Recipient, Anabel Taylor Scholarship, Thesis: Roman Rococo Architecture
Ph.D. Candidate, University of Chicago, Art History, Kress Travel Fellowship, Various departmental fellowships,
Dissertation (in progress): *Baroque Urban Planning in the Trastevere Region of Rome*

Languages:

Italian (speaking and reading); German, French, Latin, Spanish (reading)

Publications:

"Rome, Urban Development, 1420-1869," *The Dictionary of Art* (MacMillan, London, 1996)

References: Available on request.

LMOM

MAB INTERVIEW

Date 6/5/2017 Time 6:15

Outlook ✓ Letter ✓

PARK RIDGE

Board, Committee, and Commission Application Form

Application for Appointment to the

Library Board of Trustees Board/Commission

Would you be interested in serving on another Board or Commission? (Yes) No
If yes, please indicate which Boards or Commission(s) in order of preference.

Name Berardino M. Paris

Home Address [illegible], IL 60068

Telephone numbers

Home [illegible] Work [illegible] Cell [illegible] 44

Email address [illegible]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

I am a lifelong resident of Park Ridge and currently serve on the library board as VP. I have a MBA and twenty years of business experience in the areas of sales leadership, international marketing and business development. This experience, coupled with my passion for Park Ridge and the library, gives me a unique combination of skills and perspective that can be an asset to the library for the next three years.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

① Relevancy in the community
② Remodeling of the physical structure
③ Technology changes and its impact on the traditional library model.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

① Currently on the library board, VP.
② Was on two prior boards from 2007 - 2016.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES ☐ NO ☑

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES ☐ NO ☑

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES ☑ NO ☐

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES ☑ NO ☐

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Signature _____ Date 4/28/2017

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME: Berardino M. Parisi

BUSINESS EXPERIENCE

Current occupation: VP of Sales + Business Development

Years of Experience: 20+

Employed by: American eagle row

Employers Address: 2100 S. River Rd, Des Plaines, IL 60018

Employers City: Des Plaines

EDUCATION EXPERIENCE

Highest level of education attained: MBA

Education Institution Name: Dominican University

Education City / State: River Forest, IL

Major and year awarded: MBA / 1995

LMOM 5/10/17

MAB INTERVIEW

Date 6/5/17 Time 630pm

Outlook ✓ Letter ✓

'Y OF PARK RIDGE

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www parkridge us

Board, Committee, and Commission Application Form

Application for Appointment to the

Park Ridge Library Board Board/Commission

Would you be interested in serving on another Board or Commission? Yes No
If yes, please indicate which Boards or Commission(s) in order of preference.

Park Ridge Library Board

Name Patrick D. Lamb

Home Address [redacted]

Telephone numbers

Home [redacted] Work [redacted] Cell [redacted]

Email address [redacted]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

Please see my 2014 application. I

In additon, serving on the Board the past three (3) years has given me additional

insight into the challenges of administrating the Library financially & technologically

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

The Library is facing demanding technological changes along with the day to day financial model where we own fewer books and E-lease more. The budget and the cost of staffing is more challenging and the actual use of the building

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

Library Trustee and 37 years as a practicing Attorneys.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES ☐ NO ☑

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES ☐ NO ☑

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES ☑ NO ☐

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES ☑ NO ☐

Patrick D Lamb as Library Board Trustee

- Father of 3 , now young adults, who have been raised using the Park Ridge Library and appreciating it as one of the cornerstone of any Community
- Volunteered to jon the Board when the Library closed on Sundays for the wrong reasons
- Identified the obvious that reducing the hours of the Library one day a week allowed for the Library to be open on Sundays addressing the so called fiscal budget crisis leading to its closure. Voiced and led the reopening of the Library on Sundays.
- As a business person running a business with 30 employees, drew to the attention of the Board the lack of payroll and budget detail per individual employees for the Board Trustees to analyze where apparently the Board never previously asked for nor insisted on this detail to get a basic understanding of budget implications.
- Visited local adjoining Libraries to assess issues complained of by citizens and sharing capabilities.
- Contacted the City of Houston Library on its use of Kiosks in its airports and other centers to connect card holders with material.
- Visited both High Schools to assess inter – collaboration and resources. Teenagers are more scarce due to electronics. Need more social media to feed their needs.
- Participated in approximately 80% of Board and Committee meetings.

Challenges Going Forward

- Adjusting to the budget implications of a Library being electronically based on "year to year" and the leasing of electronic data with the Library never owning the book.
- Adjusting to the changing role of the Library as a "community center" as opposed to a source for only books and knowledge related to visits which makes programs more important from a learning perspective.
- Using the referendum monies as stated in a manner which promotes more use of the library such that the library is relevant today and in the future. Kiosks in the Train stations. Electronic sorters and RFD check out are examples..
- The library has to change the way it utilizes employees and the cost relative to employees today. Employees today are in some ways more relevant and valuable because of the dynamic change in the use of the space yet the cost of a large staff requires balance. As such, unfortunately the future is smarter use of less staff.
- Electronics and automation has totally changed the way the entire legal profession uses such resources and Law Libraries are empty today for the reasons outlined above.

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Signature _____ Date 4/28/17

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME: Patrick D. Lamb

BUSINESS EXPERIENCE

Current occupation Attorney

Years of Experience 37

Employed by Crowley & Lamb P.C.

Employers Address 221 N. LaSalle

Employers City Chicago, IL

EDUCATION EXPERIENCE

Highest level of education attained: Jurid Doctor (J.D)

Education Institution Name: John Marshall Law School

Education City / State: Chicago IL

Major and year awarded: _____

sent email 6/9 or 6/16? 6.15 (6/9)

~~6/2~~

Patrick D. Lamb, J.D.

Born: Chicago, Illinois, May 5, 1954

Practice Areas: Commercial, Banking, Corporate and Business Law; Real Estate; Probate; Litigation

Admitted: 1980, Illinois; practicing before the Northern District of Illinois, Federal District Court, Illinois Circuit and Appellate Courts

Law School: John Marshall Law School, J.D., 1980

College: University of Dayton, B.S., 1976

Member: Chicago and Illinois State Bar Associations; Illinois Trial Lawyers Association; The Association of Trial Lawyers of America.

Biography: For over 34 years, Mr. Lamb has practiced law on both the State and Federal level and is one of the primary partners in the law firm bearing his name.

He is a former Real Estate Broker, Chicago Title & Trust Title Examiner and has developed and owned commercial real estate from time to time, developing over the years a thorough understanding of the business aspects of real estate from both an investor, Landlord and developer of commercial property.

A 20 some year member of the American Trial Lawyers Association and the Illinois Trial Lawyers Association, he has participated in well over 700 trials, both commercial and tort injury as both Plaintiff and Defendants counsel. He has represented well over 100 small, medium and large corporations, providing a myriad of legal support and counsel including but not limited to the litigation of partnership disputes, breach of fiduciary duty, minority stockholder claims, and various breach of contract and other commercial matters. He has been involved in Will contests, probate and real estate and Trust disputes. He has been retained as an expert in Legal Malpractice matters as he has extensive experience in defending Attorneys accused of Legal malpractice.

He has settled multi-million dollar claims and was the lead Attorney in prosecuting the partition and equitable resolution of over 360 million dollars in Real Estate holdings involving in excess of 40 buildings to the immense satisfaction of his clients.

His firm, **Crowley & Lamb P.C.**, is a multi-faceted law firm of 14 licensed Attorneys experienced in the areas of Banking and business support from transactional to commercial work-outs on both the Federal and State Court level, real estate acquisition, both residential and commercial, the purchase and sale of businesses and if necessary, accompanying litigation and dispute resolution. We provide comprehensive and timely advice to our clients needs, in order to allow them to make effective business decisions in a rapidly changing competitive environment in real estate and commercial areas.

Hobbies: 17 Year Member of IR&SA (Irish Runners & Storytellers Association); Wrote & Illustrated two (yet to be published) children's books, Garden artist & handyman.

Why do I desire to be appointed to the Park Ridge Library Board?

I am the father of three children, who my wife Mary and I have raised in Park Ridge. One of my children, my son, has disabilities. Anyone who has a child, special, gifted or otherwise, appreciates the importance of their hometown library as it is truly a gift that on multiple levels, anchors ones community. Its mere location in the center of town is testament to the value past community leaders placed in the Library.

It is as important a community asset as our schools, yet due to changing technology and the information internet, it is facing significant economic and fundamental changes. Even so, I know that it provides the only access to information for some. And, for others, it provides the only intellectual and educational location for them to meet and contribute.

I think that I have 60 years of life experience that I can contribute to see that the Park Ridge Library continues to be a vital and important asset to this community.

Patrick D. Lamb

LMOM 5/10/17

MAB INTERVIEW
Date 6/5/2017 Time 6:45
Outlook ✓ Letter ✓

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Board, Committee, and Commission Application Form

Application for Appointment to the

Library Board of Trustees Board/Commission

Would you be interested in serving on another Board or Commission? Yes No
If yes, please indicate which Boards or Commission(s) in order of preference.

Zoning Board of Appeals Police/Fireman Pension Board of Trustees

Name Gareth Kennedy

Home Address [redacted]

Telephone numbers

Home [redacted] Work [redacted] Cell [redacted]

Email [redacted]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

As an actuary and a consultant I have a set of financial and problem solving skills that I could apply to serve my fellow citizens of Park Ridge.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

1. The funding of the library at the end of the four year elevated taxing rate based on the 2014 referendum.

2. Monitoring implementation of the Library Improvement Project

3. The development of new key performance indicators to measure usage of the library.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

I serve as the Chair of the Financial Reporting Committee of the American Academy of Actuaries.

I have represented my profession in meetings with the FASB and the SEC.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES ☐ NO ☑

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES ☐ NO ☑

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES ☐ NO ☑

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES ☑ NO ☐

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Gareth Kennedy

Digitally signed by Gareth Kennedy
DN: cn=Gareth Kennedy, o, ou, email=kennedyg1@gmail.com, c=US
Date: 2017.04.28 16:23:41 -05'00'

Signature Date

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME:_____

BUSINESS EXPERIENCE

Current occupation_____

Years of Experience_____

Employed by _____

Employers Address_____

Employers City_____

EDUCATION EXPERIENCE

Highest level of education attained: _____

Education Institution Name: _____

Education City / State: _____

Major and year awarded: _____

[redacted]

Gareth L. Kennedy

Education

1995–1999 University Of Lancaster United Kingdom

- MPhys (Hons.) - Master of Physics in Theoretical Physics
- 1997-1998 Year of study at the University of Illinois, Urbana-Champaign

Professional Qualifications

- Associate of the Casualty Actuarial Society (CAS) (2006)
- Member of the American Academy of Actuaries (AAA) (2006)

Work Experience

Dec. 2006–Present Ernst & Young Chicago, IL

- Executive Director and Property & Casualty (P&C) Actuary with overall responsibility for project execution and client relationships of various sizes for both audit and non-audit clients, managing teams of up to 30 staff members on each engagement
- Subject matter expert on financial reporting and risk management issues for the actuarial practice which included developing EY's approach to fair valuing P&C insurance liabilities
- Managed revenue responsibilities and generated new business statistics available on request
- Extensive experience in reserving for personal and commercial lines insurance companies. Review of over $20 billion of P&C insurance/self-insurance reserves annually.
- US P&C subject matter professional for the new insurance contracts standard International Accounting Standards Board
- Counselling Family Leader for the P&C actuarial group in Chicago

Oct. 2002–Dec. 2006 PricewaterhouseCoopers Chicago, IL

- Managed teams of various sizes to produce loss reserve estimates for a wide variety of insurance company, reinsurance company and self-insured clients, for both audit and non-audit purposes
- Subject matter expert for Statements of Actuarial Opinion. This role included updating practice templates based on changes in regulatory guidelines and acting a point of contact for enquires on special situations.
- Developed a bootstrapping template for use in measuring the variability of reserve estimates. The template is a based on a paper by Verrall and England (1999) with some minor modifications.

Oct. 1999–Oct. 2002 PricewaterhouseCoopers London, UK

- US GAAP accounting conversion - Seconded for 3 months in 2001-02 to Dublin on a major project to assist an Irish subsidiary of a UK insurance company with its US GAAP accounting conversion.
- Led a team of four to complete the data aspects for AIMS UK's largest reserving exercise. Also projected reserves and drafted the report for several of the lines of business.

Professional Publications, Awards and Presentations

- Co-authored the White Paper on Considerations in Implementing the FASB Short-Duration Contract Disclosures, Published December, 2016 by the American Academy of Actuaries
- Casualty Loss Reserving Seminar 2016 – presented in a concurrent session "The New FASB Disclosure Requirements (Effective with Year-End 2016 Reporting)"
- Casualty Loss Reserving Seminar 2015 – presented in a concurrent session "Knowing Your Measurement Objective"
- Co-authored the text book Financial Reporting Through the Lens of a Property/Casualty Actuary, Published March, 2013 by the Casualty Actuarial Society
- CAS Spring 2012 Meeting and Casualty Loss Reserving Seminar 2011 – presented "An Update on IFRS for Insurance"
- Best's Review November 2012 – Co-author of article Market-consistent frameworks, Five lessons learned from successful implementations
- CAS 2011 Above & Beyond Achievement Award recipient
- CAS Accounting Changes Webinar December 2011, Spring Meeting 2012 and Casualty Loss Reserving Seminar 2012 – presented the results of the CAS task force's modelling results
- Casualty Reinsurance Seminar June 2011 – presented a concurrent session titled "Accounting for Insurance Contracts – Change is coming and it will affect you"
- International Association of Insurance Supervisors September 2010 – presented on behalf of the CAS Accounting Changes Task Force the Task Force's preliminary views on the proposed IASB and FASB accounting changes for insurance
- AAA Webinar February 2010 - presented with a Health actuary and Life actuary an update on the insurance contracts project to educate NAIC commissionaires and AAA members
- CAS Midwestern Actuarial Forum 2009 - presented "International Financial Reporting Standards and Insurance Contracts: History in the Making"
- Casualty Loss Reserving Seminar 2008 - presented in a general session "Preparing For Fair Value"
- Actuarial Review November 2007 - co-authored an article "Recent Developments in the Treatment of Property and Casualty Insurance Contracts Under Fair Value Accounting"
- Casualty Loss Reserving Seminar 2007 - presented in a concurrent session "International Accounting - Emerging Issues"
- Authored the article "Silica – the next Asbestos?", Published in 2005 in Future Fellows

Professional Committee Memberships

- AAA Financial Reporting Committee (2007 – Present), Vice-chair - P&C issues (2010 - 2016), Chair (2016-Present)
- AAA Financial Reporting and Risk Management Council (2010 – Present)
- AAA Communications Review Committee (2012 – 2014)
- AAA Governance Task Force (2010)
- AAA IFRS Task Force (2007 - 2012)
- CAS delegate to the International Actuarial Association Accounting Committee (2015 – Present)
- CAS Accounting Changes Committee (2010 – 2016)
- CAS Accounting Changes Task Force (2010 – 2012)
- CAS Task Force on Basic Education Internet Modules (2008 – 2012)
- CAS Student Liaison Committee (2004 – 2010)

Other Committee Service and Memberships

- Social member of Park Ridge Country Club (2015-Present)
- Member of the Board of Directors, Depot Townhome Condominium Association (2003-2004)
- Chief Returning Officer, Lancaster Students Union (1998-1999)
- Secretary, Pi Kappa Phi Fraternity, Upsilon Chapter (1997)
- Chairman, Lancaster University Conservative Future (1996-1997)
- Officer-at-large, Lancaster University Students Union (1996-1997)
- Soccer referee (1992-1999)

References

Available on request

MAB INTERVIEW

Date June 12, 2017 Time 10pm

Outlook ✓ Letter ✓

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Board, Committee, and Commission Application Form

Application for Appointment to the

Library Board/Commission

Would you be interested in serving on another Board or Commission? Yes X No
If yes, please indicate which Boards or Commission(s) in order of preference.

Name Joshua Kiem

Home Address [redacted]

Telephone numbers

Home [redacted] Work [redacted] Cell [redacted]

Email address [redacted]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

As a thirty year Park Ridge resident, and a strong library user and supporter, I bring a business and change management perspective to the Board.

My education and experience are in telecommunications and printing. Both industries have experienced radical re-invention in the last twenty years. My professional background is in marketing, strategic management, and facilities design.

I worked in the Technology Office of Motorola Libertyville, and took on the management of the Technical Library as a volunteer when the full time librarian position was defunded.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

The Board's greatest challenge, as I see it, is addressing the role of our library within the changing landscapes of technology, cost of government, and the community of Park Ridge's demographics and needs.

In the context of the library renovation project, the allocation of expenditures to the categories of reallocation of space, modernization and replacement of community space, and the behind-the-scenes automation necessary to reduce current operating expenses represent a significant challenge to the Board.

Change management requires communications and planning to meet the community's goal of getting the most library value from the existing structure and tax base.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

Volunteer part time librarian, Motorola Libertyville Technical Library. Member, Motorola Libertyville Library Steering Board. Member and Secretary, Park Ridge Jaycees. Volunteer, Misericordia Heart of Mercy, Vice President, Condo Board Association.

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES ( ) NO (X)

5. If your answer to question 4 was yes, please explain.

Non conflicting disclosures: My wife Susan is a part time preschool teacher at PRPD. My adult daughter Madeline is a D64 teacher at Emerson Middle School.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES [ ] NO [X]

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES [X] NO [ ] I have attended the following board meetings and COW meetings in the last year: 3/16/16, 4,26/16, 5/10/16, 6/21/16, 7/12/16, 7/19/16, 8/9/16, 8/16/16, 9/13/16, 9/20/16, 10/18/16, 11/9/16, 11/15/16, 12/13/16, 1/10/17, 1/17/17, 2/21/17, 3/21/17, 4/11/17, 4/18/17. In the majority of these meetings, I have contributed to board discussion.

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES [X] NO [ ]

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check.

Signature _____ Date 4/17/17

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME:_____

BUSINESS EXPERIENCE

Current occupation_____

Years of Experience_____

Employed by _____

Employers Address_____

Employers City_____

EDUCATION EXPERIENCE

Highest level of education attained: _____

Education Institution Name: _____

Education City / State: _____

Major and year awarded: _____

Josh Kiem

[redacted]

SUMMARY

Marketing and strategy professional skilled in communications, products, technologies, and markets

Affable, articulate and creative with broad range of experiences.

Known for leadership in tackling and managing complexity in high visibility engagements, and for converting complicated technologies into customer benefits.

SKILLS

- Management
- Marketing
- Cross-functional Team Leadership
- Product Lifecycle Management
- Product Marketing
- Integrated Marketing
- Global Marketing
- B2B Marketing
- Customer Engagement
- Strategy
- Strategic Partnerships
- Thought Leadership
- Competitive Intelligence
- Project Management
- Mobile Devices
- WirelessTelecommunications

EXPERIENCE

BUS (Bell Litho Internet Solutions) 12 / 2010 - Present

Marketing Director

Driving Marketing and Strategy for Internet Solutions company focused on Brand Identity and Distributed Marketing. Marketing for Software as a Service offering.

Aflac 09 / 2009 - 12 / 2010

Independent Marketing and Sales Associate

Represented Aflac Benefits, which are Voluntary Supplemental Insurance. Sold both B2B (employers) and B2C (employees/policy holders.)

JPK Strategy and Marketing 11 / 2008 - 10 / 2009

Creator of Marketing and Strategy (Self employed)

Consultancy for marketing and sales.

RICA Surgical Products, Inc 04 / 2009 - 09 / 2009

Marketing Director

Marketing of surgical tools and supplies. Introduced line of diamond scalpels for the optical surgery market.

Motorola Consumer Products 10 / 2005 - 11 / 2008

Technology Marketing Communications

Planned and executed communications and support of channel teams for unit's technology vision. Supported Corporate VP and CTO, Mobile Devices.

Consolidated Technology Office Communications Tools and Architecture.Created websiteand portals. Set up/trained 300 technologists, gaining efficiency and improving communications.

Conceived and executed the reinvention of the Customer Display Salon and Mobile Devices Annual Technology Roadmap Experience. Recognized for superior strategy and execution.

Motorola 09 / 2003 - 09 / 2005

Sr Program Manager/Technology Office

Marketing/Strategy/Project manager for CTO.

Leader in "Design for Six Sigma/Technology Development"

Talent Development Manager: Drove Engineering career planning, satisfaction, and retention.

CellEngines, Inc. (Startup) 11 / 2001 - 08 / 2003

VP, Marketing and Bus. Dev.

Built strategy/marketing for outsourced embedded software for handset companies.

Introduced merchant embedded software model to venture capitalists and customers.

Guided company in protracted due diligence with VC s. Created company marketing plan.

Motorola 11 / 1999 - 06 / 2001

Senior Director, Marketing and Industry Relations

Devised direction for third generation (3G) wireless in new organization. Led cross-companyinitiative to bring wireless to the Internet.

Set strategy for partnership business development to construct consumer solutions. Increased sales and support efficiency of handsets by building system for rapid application commercialization.

Motorola 06 / 1994 - 10 / 1999

Director of Marketing Cool Stuff

Led 200 member project team in planning and executing award winning Geneva Telecom Trade Show Exhibit. Measured increase in customer awareness of solutions focus. Created Personal Networking Strategy by integrating the viewpoints of twenty five top strategists.

Managed EMEA Product Marketing Department Directed/motivated US team of 15 with strong international cooperation.

Motorola Corporation representative: FCC's Network Reliability Industry Committee.

Motorola 02 / 1991 - 05 / 1994

Senior Marketing Manager, Strategy

Architect of marketing and technology policy for complex wireless market. Formulated strategy, built consensus, authored papers (Smart Cards, Wireless Data, E911, M-commerce, Auctions, Intellectual Property, Location, Connectivity, Branding and Distribution). Speakerat seminars and for VIP s, news media, and industry analysts.

Motorola 11 / 1983 - 01 / 1991

Prod Planner/Product Marketing Manager/Marketing Manager

Launched first US digital cell phones

Managed worldwide product planning for MicroTAC Product won dozens of awards and shipped tens of millions.

Managed US product planning and market support for Motorola car phones.

Motorola 06 / 1978 - 10 / 1983

Operations/Supply Chain (Early Career)

Process development and project management for product launch, production control, procurement systems, IT/MIS, and industrial engineering. Built cross functional teams while upgrading supply chain systems.

EDUCATION

Lake Forest Graduate School of Management, Lake Forest, IL 08 / 2001 - 06 / 2005

MBA with High Honors

Dale Carnegie Training 2005

Certificate, Leadership

Cornell University, Ithaca, NY 08 / 1974 - 05 / 1978

BSE , Operations Research/Industrial Engineering

HONORS

Lake Forest Graduate School of Management

Valedictorian, Hotchkiss Scholar, MBA with High Honors. Class representative

Motorola Honored repeatedly for superior strategy contributions

Multi Media Card Association

Board of Directors elected and re-elected. Worked on SD and MicroSD formats

Park Ridge Jaycees, Park Ridge, IL

Officer of the Year.

INTERESTS Reading, Skiing, Bicycling, Family, Speed Skating

ASSOCIATIONS

ZBT, Jaycees, Illinois Tech Association, Misericordia Heart of Mercy, Illinois Library Assn., VP, Western Ridge Condominium Association/Park Ridge

PATENTS

Radio with silent and audible alerts US Patent 6,252,516	Issued
Radio with silent and audible alerts US Patent 6,252,515	Issued
Mixed mode transceiver system US Patent 6,006,104	Issued
Transmitter having adjustable power levels responsive to the position of a movable Antenna US Patent 5,815,820	Issued
Radio with silent and audible alerts US Patent 5,696,497	Issued
Mixed-mode transceiver system US Patent 5,249,302	Issued
Multiple battery, multiple rate battery charger US Patent 5,028,859	Issued

MAB INTERVIEW

Date 6/12/17 Time 6:18 pm

Outlook ✓ Letter ✓

'F PARK RIDGE

505 BUTLER PLACE
PARK RIDGE, IL 60068
TEL: 847/ 318-5200
FAX: 847/ 318-5300
TDD:847/ 318-5252
www.parkridge.us

Board, Committee, and Commission Application Form

Application for Appointment to the

Library Board of Trustees Board/Commission

Would you be interested in serving on another Board or Commission? Yes (No) Not at this time.
If yes, please indicate which Boards or Commission(s) in order of preference.

N/A

Name Jennifer LaDuke

Home Address [redacted] Park Ridge, IL 60068

Telephone numbers

Home [redacted] Work [redacted] Cell [redacted]

Email address [redacted]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

I have loved books all my life. I was even a librarian in college. My years working for the Illinois Racing Board have given me insight into how a board can work best and pitfalls it can face.

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

How to most effectively serve the educational and recreational needs of the community while continuing to modernize within budgetary constraints.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

Active in Social & Service Chicago 2002-2006; current member of Park Ridge Newcomers Club; volunteer mediator

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES [ ] NO [X]

5. If your answer to question 4 was yes, please explain.

N/A

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES [X] NO [ ]

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES [X] NO [ ]

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES [X] NO [ ]

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Signature _____ Date 4/28/2017

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME:_____

BUSINESS EXPERIENCE

Current occupation_____

Years of Experience_____

Employed by _____

Employers Address_____

Employers City_____

EDUCATION EXPERIENCE

Highest level of education attained: _____

Education Institution Name: _____

Education City / State: _____

Major and year awarded: _____

JENNIFER S. LADUKE

[redacted]

PROFESSIONAL EXPERIENCE

MEDIATION COACH June 2015 to present
Center for Conflict Resolution

- Coach mediation trainees as they engage in simulations as a mediator for long-form mediations utilizing a facilitative approach. Provide feedback and discuss with CCR staff.

MEDIATION COACH May 2016 to present
Northwestern University School of Continuing Studies

- Coach mediation trainees as they engage in simulations as a mediator for long-form mediations utilizing a variety of approaches.

LEGAL ADVISOR March 2012 to September 2013
Illinois Racing Board

- Assisted the General Counsel in the development and prosecution of administrative hearings and Director's Review Conferences.
- Provided legal advice and consultation regarding issues relevant to horseracing in Illinois, rule-making, Board policies, and investigations

BOARD ATTORNEY & ETHICS OFFICER August 2007 to December 2011
Illinois Racing Board

- Represented the Racing Board in administrative hearings, developing cases from receipt of the appeal notice through the hearing and preparation of the Board Order.
- Developed a new appeal procedure with the approval of the General Counsel, the Director's Review Conference, to make appeals more efficient, accessible and affordable.
- Researched legal issues and prepares memos on behalf of the General Counsel and Executive Director of the Racing Board on matters before the Board and issues raised by racetracks.
- Researched issues and prepared memos pertaining to amendment of current rules and development of new Racing Board rules.
- As the Ethics Officer researched issues and prepared memos pertaining to the Ethics Act, responded to inquiries, and administered the annual ethics training.
- Directed the FOIA Officer in responding to complex FOIA requests.
- Participated in the Administrative Hearings Review Committee ("AHRC") and the AHRC's Research Sub-Committee.

ASSOCIATE February 2002 to March 2005
Edelman, Combs, Latturner & Goodwin, L.L.C.

- Primarily responsible for litigation of more than 50 federal and state consumer cases.
- Drafted complaints, motions and response briefs. Defended and took depositions. Argued motions to dismiss, for summary judgment, and for class certification.
- Negotiated settlements. Participated in mediation and arbitration.

- Interviewed clients and screened new cases.

ASSOCIATE August to November 2001
Krohn & Moss, Ltd.
Participated in litigation of consumer law and Magnuson-Moss warranty cases including research, motion preparation, discovery, substantial client contact, and arbitration

EDUCATION & TRAINING

Center for Conflict Resolution: Participated in an in-depth and rigorous training program comprised of a four-day Mediation Skills training, one-day Adapted Model Mediation Training for Civil Court-based mediations, three month Mentorship Program, and a Certification Simulation skills-based examination (April 2013).

Mediation Council of Illinois: Attended training "Mediating with Military Families," on military culture, benefits, and parenting agreements in the mediation context (May 2012)

American College of e-Neutrals: Completed "Putting the 'e' in Neutral" training: a two day training on e-Discovery Mediation (April 2012).

M.S. Powers & Associates: Completed an intensive 40 Hour Divorce Mediation Training, on parenting plans, custody, financial issues and the mediation process (January 2012).

Northwestern University School of Continuing Studies: Completed an intensive 40 Hour Mediation Training which included participation in mediation simulations (February 2011).

University of Illinois College of Law, Champaign, Illinois
Juris Doctor, May 2000; Concentrations in civil and criminal litigation

University of Illinois College of Liberal Arts and Sciences, Urbana-Champaign, Illinois
Bachelor of Arts, August 1997; Concentrations in American and military history

VOLUNTEER EXPERIENCE

VOLUNTEER MEDIATOR May 2013 to present
Center for Conflict Resolution

- Volunteer as a mediator for long-form mediations utilizing a facilitative approach
- Volunteer as a mediator for court-adapted mediations in Cook County.

VOLUNTEER February 2012 to August 2012
Resolution Systems Institute

- Researched Alternative Dispute Resolution in the Courts.
- Assisted the Staff Attorney in researching foreclosure mediation models nationwide

OUTSIDE MEMBERSHIPS

Admitted to the Bar of the State of Illinois in November of 2000
Park Ridge Newcomers Club

MAB INTERVIEW

Date 6/12/17 Time 6:30 pm

Outlook ✓ Letter ✓

CITY OF PARK RIDGE
505 BUTLER PLACE
PARK RIDGE, IL 60068
TEL: 847/ 318-5200
FAX: 847/ 318-5300
TDD:847/ 318-5252
www.parkridge.us

Board, Committee, and Commission Application Form

Application for Appointment to the

Park Ridge Library Board Board/Commission

Would you be interested in serving on another Board or Commission? Yes No
If yes, please indicate which Boards or Commission(s) in order of preference.

Name Robert J. Trizna

Home Address [redacted]

If available, please attach a copy of your most recent resume with this application.

1. Briefly describe how your experiences, educational, professional or volunteer, qualify you to serve on the board or commission for which you have applied.

See attached sheet

2. What do you believe is the top issue(s) facing the Board or Commission to which you are applying?

1. Demonstrating Library's value to community by broadening use beyond our 13,000 current users. 2. Increase productivity/efficiency by better mgmt. and strategic adoption of technology. 3. Modernize building and space utilization. 4. Better community outreach.

3. Please list any volunteer opportunities or community participation (past or present) or special qualifications of service.

See attached sheet

4. The Mayor's Advisory Board is sensitive to any actual or potential conflict of interest that Board and Commission applicants might be seen to have with the work they will do with and for the City of Park Ridge.

Thinking about the Board or Commission seat you are applying for and what you do professionally or otherwise, is there any actual or potential conflict of interest between the two?

YES ☐ NO ☑

5. If your answer to question 4 was yes, please explain.

6. Your attendance at meetings is required in order to conduct business. An attendance record of 75% or better over your term is expected. Do you foresee any conflicts of your schedule relative to the Board or Commissions meeting days or times?

YES ☐ NO ☑

7. Have you attended a meeting of the Board or Commission to which you are applying?

YES ☑ NO ☐

8. Have you reviewed the minutes of recent meetings of the Board or Commission to which you are applying?

YES ☑ NO ☐

I have read page 4 of this application and fully understand that if the Mayor's Advisory Board recommends my appointment to the Mayor, I will be required to submit an application for a non-fingerprint criminal background check. I also understand that my application and resume becomes a public record and can be made publicly available.

Signature _____ Date 04.28.17

Note: At the beginning of your interview, you will be asked to provide an up to three (3) minute summary of yourself and your qualifications to support your application. If you will take advantage of this time offered to speak to the Mayor's Advisory Board (MAB), you are asked to bring a written copy of your statement with you so that the MAB may have that for their deliberations.

Supplement to Application for Appointment

Complete only in the absence of providing a resume with application.

NAME:_____

BUSINESS EXPERIENCE

Current occupation_____

Years of Experience_____

Employed by _____

Employers Address_____

Employers City_____

EDUCATION EXPERIENCE

Highest level of education attained: _____

Education Institution Name: _____

Education City / State: _____

Major and year awarded: _____

APPLICATION FOR APPOINTMENT

Robert J. Trizna

1. As an English major in college I developed a great love for literature and an enjoyment of reading, which is why my only two appointed governmental positions have had an educational orientation: As a member of the committee that developed the School District 64 foreign language program in the late 1990s, and as a Library trustee.

As a trial attorney for the past 36 years I have developed strong analytical skills, the ability to ask the tough (and the right) questions, and the confidence to actually ask them.

During the past six years I have served on the Library Board I have helped it develop a more data-driven, customer-oriented management style. I also am proud to have fought to expand its hours, to have sought the support of our citizens through the 2014 funding referendum that restored services lost through prior years of under-funding/over-spending, and to now help drive the first significant building renovation in decades that will further modernize the Library's operations to make it more efficient and cost-effective.

3. As the father of 4 boys and a youth sports coach (soccer, baseball and basketball, 1991-2005) I acquired quite a few insights into what motivates, excites, inspires, discourages and frustrates our youth. As an original member of the School Dist. 64 Foreign Language Committee (1996-1998) I learned how to translate a concept into a functioning program. As a Park Ridge Park District Board member (1997-2005) I learned that that public service is an honor and a privilege; and that most perceived divisions among Park Ridge residents are the product of ignorance and misinformation, not disparate values. As a co-chair of the 2002 Library referendum petition drive I learned the value of giving citizens a direct voice in significant community projects. As a participant in the St. Paul of the Cross Holiday Food Drive (2011 – present) I have gained an appreciation of this community's affluence and its heart. As a founding committee member of the Park Ridge Holiday Lights Fund I have learned that people will pay for what they value. As a semi-"senior" citizen I have acquired some insights into the concerns of that demographic group. And as editor and publisher of PublicWatchdog.org for the past decade I have saved myself tens of thousands of dollars in psychiatric fees.

Robert J. Trizna

Shareholder

My clients call on me to protect their rights and interests under some of the most stressful and challenging circumstances they face. That demands a thorough understanding of those clients – their personalities, characters, needs, wants and concerns

Areas of Practice

Litigation

Labor & Employment

Business Representation

Contact Me

[redacted]vcf)

PDF of my full bio (/?r-robert-trizna&directive-print&printformat-PrintPDF&marginlop-1.5&marginleft-1&marginright-1&marginbottom-0.5)

My Background

As a general litigator and trial lawyer, my clients call on me to protect their rights and interests under some of the most stressful and challenging circumstances they face. While decades of litigation experience is essential to that task, so is a thorough understanding of those clients – their personalities, characters, needs, wants and concerns.

I start by asking my client two questions that were suggested to me by my first and finest mentor, now-retired U.S. District Judge George Leighton. "Can you afford to lose?" and "Can you afford to win?" Based on the client's answers to those two threshold questions, we cooperatively craft a strategy and develop a cost-benefit analysis for the case that enables the client to make well-informed decisions about the most effective course of litigating or settling the matter

I have employed that process in representing a wide range of clients – including individuals, small to mid-size businesses and the people who own and run them, and those in specialized and highly-

regulated industries such as commodities and securities brokers – on an equally wide range of matters I've helped them resolve complex commercial disputes at both the trial and appeal levels involving.

- trade secrets
- unfair competition
- insurance fraud
- fiduciary duty breaches
- restrictive employment covenants
- product defects
- landlord/tenant issues
- ERISA rights and obligations
- and closely-held corporate disputes

In addition to serving as lead counsel in litigation around the country, I also play that same role in arbitrations and mediations. And for those clients not large enough to have an in-house legal staff or general counsel, I serve in that capacity as well.

My life outside the office is a series of failed attempts to kick a lifelong government and politics habit that first manifested itself in door-to-door campaigning for JFK. More recently it took the form of service on the Park Ridge Park District Board (1997-2005) and on the Park Ridge Library Board (2011-present). And from 1991 through 2008 I also coached youth sports with varying degrees of success.

Representative Cases

Trials:

- Holden Metal & Aluminum Works v. Wismarq Corp., et al., Case No. 2000 C 191 (U.S. Dist. Court N.D.Ill.), obtaining jury verdict for full amount of claim by Irish gutter manufacturer against American aluminum coil coater
- Northern Illinois Hospital Services, Inc. v. Marriott Mgmt. Services, Inc., Case No. 94 C 50085 (U.S. Dist. Court, N.D.Ill.), obtaining a judgment for $200,000 less than plaintiff's final settlement demand
- Navarro v. Casolari, Case No. 92 L 10128 (Cir. Ct. Cook County, Ill.), obtaining jury verdict for defendant insurance broker related to insurance funding of buy-sell agreement
- Creyts Complex, Inc. v. Marriott Corporation, Case No. 92 C 364 (U.S. Dist. Court, E.D. Wis.), obtaining judgment for defendant on breach of real estate purchase contract
- Guiffra v. Engel, Case No. 91 L 9272 (Cir. Ct. Cook County, Ill.), obtaining jury verdict for defendant truck driver on personal injury claim of Chicago police officer

Appeals:

- Carter v. Carter, 2012 IL App (1st) 110855 involving fiduciary duty of trustee of marital trust
- Trustees of AFTRA Health Fund v. Biondi, 303 F.3d 765 (7th Cir. 2002), testing the ERISA preemption of state law claims
- International Union, UAW v. BVR Liquidating, Inc., 190 F.3d 768 (6th Cir. 1999), challenging vested retiree health care benefits
- Creyts Complex, Inc. v. Marriott Corp., 98 F.3d 321 (7th Cir. 1996) involving real state and conditional contract issues
- In re Baxco Corp., 148 B.R. 855 (Bkrtcy. N.D.Ill. 1992), obtaining a constructive trust on proceeds of fraudulent transfers
- Bartsch v. Gordon N. Plumb, Inc., 138 Ill.App.3d 188 (1st Dist. 1985) involving complex real estate contract and procedural issues

Bob's Civic and Community Activities
View More

My Education

The John Marshall Law School, J.D., 1978
University of Notre Dame, B.A., English, 1974

Admissions

Illinois, 1979
U.S. District Court for the Northern District of Illinois, 1980
U.S. District Court for the Eastern District of Wisconsin, 1992
U.S. District Court for the Eastern District of Michigan, 1997
U.S. District Court for the District of Colorado, 2017
U.S. Court of Appeals, Seventh Circuit (1985) and Sixth Circuit (1997)
U.S. Supreme Court, 1999

Memberships

American Bar Association
Illinois State Bar Association
Chicago Bar Association (Chair, Alternative Dispute Resolution Committee, 1993)
Illinois Super Lawyer in Business Litigation
Illinois Leading Lawyer in Commercial Litigation

RSPChicago
180 N. La Salle Street
Suite 3300
Chicago, Illinois 60601
(312) 782-9000

RSPGlenview
2222 Chestnut Avenue
Suite 101
Glenview, Illinois 60025
(847) 729-7300

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